



In Pori, November 14th, 2018

TO WHOM IT MAY CONCERN

Ref. Posting of workers to work in Poland


Upcast Oy is a Finnish company, business ID 2021571-1, having an office at Kuparitie 10, P.O.Box 65, FI-28101 Pori, Finland designing and supplying UPGCAST® continuous Cu rod and tube casting lines all over the world. Service, maintenance and upgrade work is carried out on regular basis over the years since the lines are in operation 24/7.

We also have customers in Poland and for some time now the regulations for the employers posting of workers to work in Poland require certain paperwork and documentation, which has not been very easy from distance.

We found a good partner to work with in Poland - Żak Legal Support Office, 70-363 Szczecin, ul. Jagiellońska 20-21, NIP 612 158 04 59 - who have helped us through the process. Thanks to Mr. Łukasz Żak, the owner, the cooperation has been very smooth and their service fast and reliable.

Sincerely,

UPCAST OY


Hanna-Leena Suviniemi-Mäkitalo
Deputy Managing Director

